

How to successfully integrate refugees?
A German perspective

A close-up photograph of a hand holding a yellow marker, writing on a dark chalkboard. The text 'feel welcomed' is written in a cursive, handwritten style. Below it, 'I be a host' is also written in a similar style. The chalkboard has some faint, colorful lines and shapes drawn on it, including a green wavy line and a blue shape in the bottom left corner. A red horizontal line is visible at the bottom of the frame.

feel welcomed
I be a host

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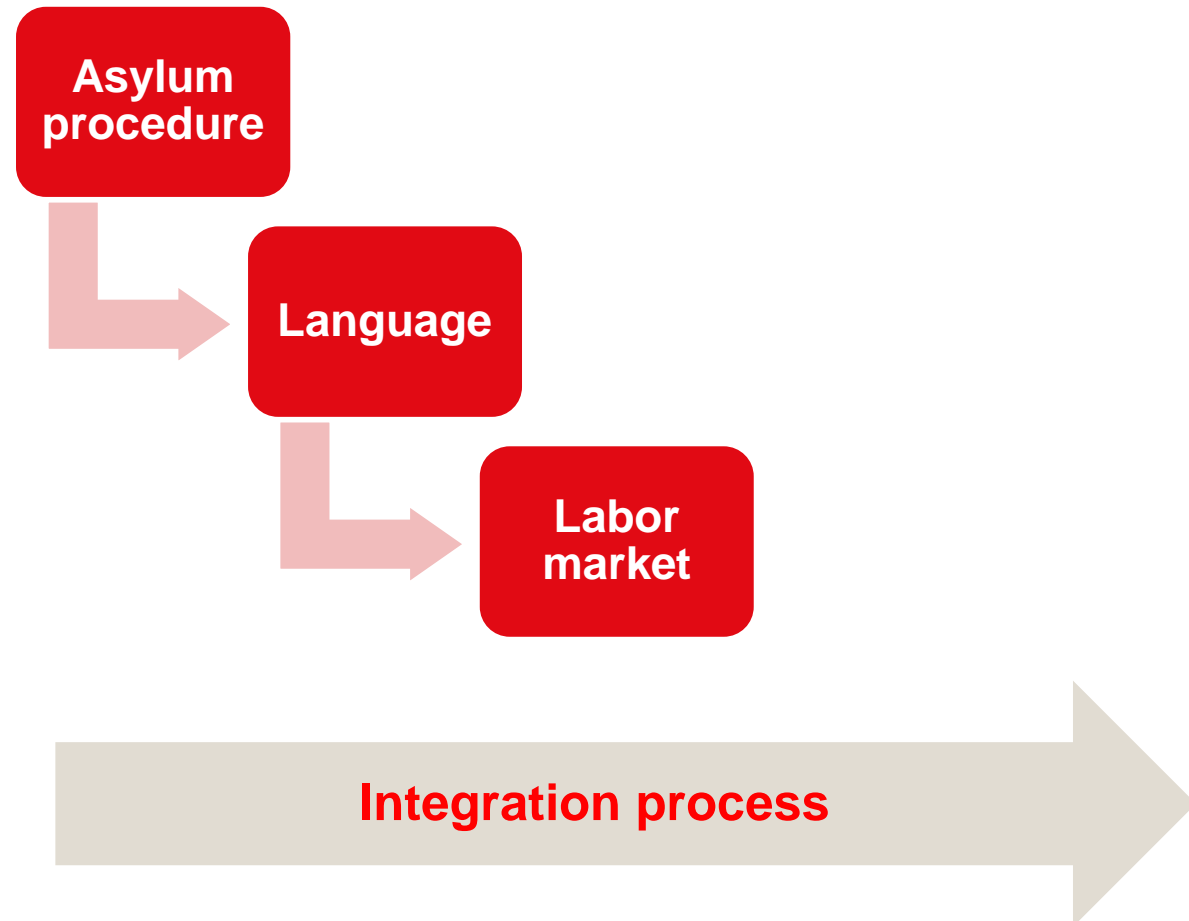
The German political and social environment



1. Germany feels still insecure in its **role as an immigration country**, although 20% of the population has an “immigration background”
2. The “refugee crisis” had a **huge long-lasting impact on society** and communities
3. With all the difficulties it’s a **success story**

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Particularities of the German integration policy



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9 recommendations from the German learning process



1. Clear and early **communication** with the local population about who is coming, where and how refugees are accommodated and how it will be organized
2. Decentral accommodation and housing
3. Support and **include Muslim communities** in the integration process

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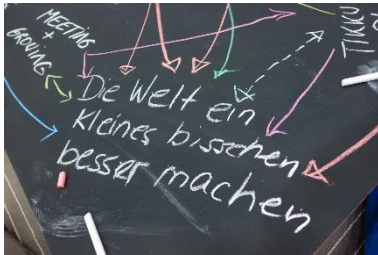
9 recommendations from the German learning process



4. **Intercultural and practical preparation** of staff in early childhood education, schools, state institutions and companies in order to lower conflicts
5. Qualifying and **supporting volunteers** who work with refugees
6. **Community building** measures for everyone

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7. **Empower migrants and refugees as communal actors**
8. Look at **society as a whole** in order to prevent polarization
9. Communicate and implement a **comprehensive (coherent) migration and refugee policy** in terms of reception, integration and return

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Thank you!

Raphaela Schweiger
Senior Project Manager
Migration and Inclusion

raphaela.schweiger@bosch-stiftung.de